



Thembisile Hani Local Municipality

Financial Services Department

Internal Memorandum

To	:	All THLM Employees and Councillors
From	:	Mr. D.J.D. Mahlangu – Municipal Manager
Date	:	08 June 2026
RE	:	IMPLEMENTATION OF 2026/ 27 FINANCIAL YEAR MUNICIPAL TARIFFS AND ADJUSTMENT OF EMPLOYEE AND COUNCILLOR MUNICIPAL ACCOUNT DEDUCTIONS

1. PURPOSE

The purpose of this memorandum is to inform all employees and councillors of the implementation of the approved 2026/ 27 municipal tariffs and the consequential adjustment of municipal account deductions effected through the payroll system.

2. BACKGROUND

Council has approved the municipal tariffs for the 2026/ 27 financial year, effective from 1 July 2026. The revised tariffs applicable to the majority of residential consumers are as follows:

Service	VAT Inclusive Tariff
Water	R 174.01
Refuse Collection	R 57.33
Sub-Total (Water and Refuse)	R 231.34
Sanitation (where applicable)	R 82.54
Sub-Total (Water, Refuse and Sanitation)	R 313.88

It should further be noted that although the Municipality has implemented the new General Valuation Roll, the Property Rates tariff has not been increased for the 2026/ 27 financial year in order to limit the financial impact on property owners. However, individual Property Rates charges may increase or decrease depending on the market value reflected on the new General Valuation Roll.

IMPLEMENTATION OF 2026/ 27 MUNICIPAL TARIFFS AND ADJUSTMENT OF EMPLOYEE AND COUNCILLOR MUNICIPAL ACCOUNT DEDUCTIONS

3. ADJUSTMENT OF EMPLOYEE AND COUNCILLOR DEDUCTIONS

Employees and Councillors are reminded that, in terms of the Municipal Employee and Councillor Debt Repayment Agreements previously signed with the Municipality, payroll deductions must remain sufficient to cover current municipal charges and any approved repayment arrangements.

To ensure compliance with the signed Employee and Councillor Debt Repayment Agreements and to prevent the accumulation of municipal debt, the Municipality will automatically adjust payroll deductions from the 25th of July 2026 salary payment. The revised deduction amounts will reflect the approved tariff increases and any applicable changes to Property Rates charges arising from the implementation of the General Valuation Roll.

No separate approval will be required as this adjustment forms part of the existing agreements entered between employees, councillors and the Municipality.

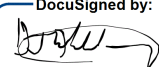
Employees and councillors who wish to increase their deductions above the adjusted amount to accelerate the settlement of arrear municipal debt may do so by submitting a written request to the Revenue Unit and Payroll Section.

4. CONCLUSION

The automatic adjustment of deductions is intended to:

- Ensure municipal accounts remain current and paid up.
- Prevent the growth of Employee and Councillor debt resulting from annual tariff increases and valuation changes.
- Support compliance with the Municipality's Credit Control and Debt Collection Policy.
- Promote financial accountability and a culture of payment within the Municipality.
- Demonstrate leadership by example in supporting municipal revenue collection initiatives.

Employees and Councillors are encouraged to review their municipal accounts regularly and to report any billing discrepancies to the Revenue Unit for investigation.

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Mr. D.J.D. Mahlangu
Municipal Manager

6/8/2026

Date