

Thembisile Hani Local Municipality

Thembisile Hani Local Municipality invites suitably qualified applicants for the following vacant position(s)

TECHNICAL SERVICES DEPARTMENT

ASSISTANT MANAGER: ROADS & STORMWATER

Work Station: Technical Services THLM/TS/07

Term of Office: Permanent

Salary: R 567,911 - R 737,185 pa. (Excluding benefits) Task Grade 15.1

Requirements: Grade 12, National Diploma in Civil engineering, registration as a Professional Technician, Technologist, Engineer or Candidate Technician, Technologist, Engineer; Computer literacy: MS Office. 8 years or more relevant experience. A valid driver's license.

Key Responsibilities: Manage road networks, storm water drains, bridge footways and related roads infrastructure. Ensure operation of maintenance depots. Implement service delivery objectives. Investigate roads and storm water related defects and propose solutions. Demonstrate through understanding of cost effective maintenance requirements. Participating in operational discussions, meetings and elaborating, presenting factual information to support the status of activities, progress, constrains, quality and cost dimensions associated with current maintenance programs or urgent works. Coordinating the implementation of corrective measures at sites in consultation with Engineers, Professionals with due consideration of cost, quality and time frames and design specification. Establishing the adequacy and availability of personnel against agreed outcomes and motivating to the immediate superior for additional resources. Addressing workplace conflict, conduct through the initiation and co-ordination of consultative processes and implementation of specific disciplinary procedures. Completing investigative reports, recording details of findings from inspections, observations and forwards to management for perusal and guidance on unresolved or pending outcomes.

Candidates applying for this position must meet the core-competencies as set out in the Local Government: Municipal Staff Regulation No.45181 of 20 September 2021

Applications must be submitted on the prescribed **"General application"** form obtainable from the HR Office/Municipal website:

www.thembisilehanilm.gov.za. An application should include a comprehensive CV with at least three contactable references, certified copies of qualifications & ID document/card can be submitted to: The Municipal Manager: Thembisile Hani Local Municipality, Private Bag x 4041 Empumalanga 0458 or can be deposited at Thembisile Hani Local Municipality Stand No 24 Kwaggafontein 'C' in a Marked Drop Box for vacancies. No faxed or e-mailed applications will be accepted.

Failure to fill and sign the prescribed application form will automatically disqualify the applicant.

Thembisile Hani Municipality is an equal opportunity, affirmative Action Employer and all appointment made will be in accordance with the Employment Equity Act. Preference will be given to suitable qualified designated groups in accordance with the Municipal Employment Equity Plan.

CLOSING DATE: 21 July 2023 @ 16H00

Enquiries to Human Resources: Tjia NP or Mfiso NA at 013 986 9169

NB: Canvassing in respect of these positions will lead to disqualification of the applicant. If you have not received any correspondence from the municipality within six (6) weeks after the closing date of this advertisement, you should consider your application unsuccessful.

The council reserves the right not to appoint and no correspondence will be entered into. Candidates must be willing to be subjected to background screening and/or security clearance process.

**Mr. D.J.D. Mahlangu
Municipal Manager**

