**THEMBISILE HANI LOCAL MUNICIPALITY**

 **INDEMNITY AND CONSENT BY APPLICANT/EMPLOYEE**

I, the undersigned\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 (Full Name and Surname)

ID number\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 (If not available, date of birth & passport number)

Address\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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Authorise that the Responsible Party (as defined in the Protection of Personal Information Act, 2013, “POPI Act”) to perform a search of the South African Police Service database and to store my relevant information and documentation pertaining to my qualifications (Matric/Tertiary and other), Drivers/PDP Licence and any other information submitted by myself for the following purpose:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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**- OR –**

Confirm that I have applied to be employed

by or currently am employed \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**(Company name)**

In the capacity of\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**(Position)**

And I hereby authorise the above employer or the employer’s Responsible Party to capture my personal information and biometric details and to make my name, surname, biometric details and identity number available to the South African Police Service. I furthermore authorise the South African Police Service to furnish personal information regarding, if any, my criminal background, criminal history, previous convictions and/or any other relevant information such as is usually furnished by the Criminal Record Centre of the South African Police Service in the regard, to the above employer and/or the employer’s responsible party. I furthermore authorise the Responsible Party to verify my identity and any information I have provided and give permission for a credit check to be conducted on my credit history. This personal information will not be shared with any third parties without my specific approval and will not be sold, distributed or leased to third parties unless you have my permission or are required by law to do so. I furthermore unconditionally indemnify the Responsible Party, its duly authorised agents and the South African Police Service and all its members, employees as well as the Government of the Republic of South Africa against any liability which results or may result from furnishing information in this regard. I understand that it is a condition of the South African Police Service, that:

**A** the information is furnished solely for the purpose as outlined above;

**B** any information furnished to the employer/the employer’s duly authorised agent, will be disclosed to me for comment before a decision is made on my employment/application; and

**C**. the employer is responsible for verifying the accuracy, in every respect, of the information furnished by the South African Police Service. The Responsible Party will not be liable for any damages of any kind arising from the use of these services, including but not limited to direct, indirect, incidental, punitive and/or consequential damages. By providing your personal and biometric information you consent to this information being stored for subsequent verification. Should you wish this information to be no longer stored you may advise the Responsible Party and your information will immediately be permanently deleted. Your information will be processed and stored by the Responsible Party in compliance with the Protection of Personal Information Act, 2013 “POPI ACT”. Your information will be protected as set out in the Privacy and Security Policy of the Responsible Party, also in compliance with the POPI Act. To read the Privacy and Secrecy Policy please download the complete document

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| --- |
| Have you ever been convicted of an offence? If so state the place, date and sentence. |

**Signed at\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ on this\_\_\_\_\_/\_\_\_\_/\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

 **(Place) (Day) (Month)(Year) (Signature of Applicant)**

I, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ the employer/employer’s Responsible Party certify that

1. I have obtained and confirmed the personal particulars of the applicant; and

2. I have explained the content of this indemnity to the applicant and confirm that he/she understands the content thereof